



INTEGRATED POLICY QUALITY, ENVIRONMENTAL AND SAFETY



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1.0 INTEGRATED POLICY – QUALITY, ENVIRONMENTAL AND SAFETY

The Management of GTS S.p.A. establish, adopts and spreads to all levels of its organization an integrated policy QSA, formalizing it in a specific document.

The policy has been identified in order to integrate the requirements relating to quality, safety and environment, and is the guiding principle of the objectives to be achieved. The policy is reviewed periodically and updated if necessary, on the occasion of management reviews order to evaluate the continued appropriateness and adequacy of the internal and external demands.

The Policy is made available to the staff of the company and all stakeholders. In particular, it has spread internally at all levels making it available to all staff, both by exposing it in prominent places of business sites, both in electronic form in the intranet, and on the company website. The policy is also made known and shared with suppliers and customers in finalizing the contract.

The overriding aim of GTS S.p.A. is to provide products and services which can be completely satisfactory in time for the parties involved (customers, suppliers, property, neighborhood, society, staff and collaborators) and constantly improve its image of efficiency, reliability and quality both inside the company and externally with customers and the market.

This target is to be obtained by an effort of continuous improvement of both the personnel, organization and processes, so as to satisfy simultaneously the following factors:

- The appreciation from the Customer
- The quality of the products and services rendered in accordance with the design specifications and / or technical specifications required by the customer
- The appreciation of the social and environmental context in which it appears the company
- The collaboration of Suppliers
- The profitability of the Company
- The safety and staff satisfaction

The adoption of the standards integrated quality, safety, environment (in accordance with the ISO 9001 certification by DNV no. 101167-2011-AQ-ITA-ACCREDIA, UNI EN ISO 14001 and UNI INAIL guidelines) is the main instrument to which all the departments, from the Department must comply and which have to be involved, in order to contribute to quality management, environmental protection, pollution prevention, safety at work, in a manner consistent with the needs of the socio-economic context.

The principles, to which GTS S.p.A. is based, are:

1.1 Prevention

The introduction of new technology, machinery and equipment, production processes and products to improve the quality and / or productivity must always involve a prior assessment of all risks to humans and the environment.



It needs:

- Design and manage the production of machines, special equipment and components in order to minimize their environmental impact during production, packaging, transportation, use and disposal.
- Prevent pollution, reduce the consumption of resources (materials, fuel, energy) committing, where possible, recovery and recycling in place of disposal.
- Modify the impact of products and business processes to man and the environment through:
 1. Adaptation to the demands expressed by the legal regulations in terms of health, safety and environment;
 2. Use rationalized use of facilities, resources, materials, raw materials and substances considered hazardous to the environment;
 3. use of the best technology available at affordable costs for the company;
 4. Development of procedures for the evaluation of environmental performance, use of indicators associated with them, management of emergency situations that may result in environmental impacts;
 5. Development of appropriate controls to monitor negative impacts on the environment;
 6. Energy saving.
 7. Ensure compliance of concrete projects and products to the requirements expressed by customers and full compliance with the rules, regulations, technical / legislative applicable;
 8. Maintain compliance and registration documents of the integrated quality, environment and safety of the activities necessary to ensure the quality of projects, products and business processes;
 9. Register of activities planned in the company, required by contract and by law;
 10. Seek collaboration with suppliers, outsourcers, partners and customers in the definition and resolution of issues relating to quality, environment and safety projects, processes, products and services;

1.2 Education, culture and attitude

Each person must be conscious of its responsibility in the organization, must strive constantly to achieve the objectives in terms of quality, safety and environment.

For this reason, should know the quality, safety and significant environmental impacts associated with its activities, creating a collaborative relationship between all staff aimed to the growth of the assets of each individual and at the same time, more generally, the consolidation of corporate assets.



1.3 Communication

Each manager must seek clear forms of internal communication of corporate objectives in terms of quality, safety and environment and define communication channels towards the outside, that allow to make available the achieved results.

1.4 Collaboration with suppliers and outsourcers

The organization must share with suppliers and outsourcers goals of quality, environmental and safety, agreeing with the same improvement programs.

The organization must therefore prioritize suppliers and outsourcers that show to share their goals for improvement.

1.5 Continuous improvement

Continuous improvement should be achieved by planning your actions and goals to be achieved, governing the implementation and verifying the results.

The Management is committed to periodically verify the proper implementation of the policy and objectives of quality, environment and safety and, consequently, make the systematic review of the contents of such documents in order to pursue the continuous improvement of the Integrated System.

GTS S.p.A.

Legal and Operative Headquarters: Via Zanica 19, 24050 Grassobbio (BG) - Italy
Warehouse: Via XXV Aprile 26, 24050 Grassobbio (BG) - Italy C.F. and P.I. 06473320965
www.gtsspa.eu info@gtsspa.eu Phone +39 035 360 328 Fax +39 035 369 4588